SCHAEFFLER

Schaeffler AG · Postfach · 91074 Herzogenaurach

ANNOUNCEMENT OF LEGAL INTEGRATION MEASURES
REGARDING VITESCO TECHNOLOGIES ENTITIES

Vitesco Technologies Group AG was merged into Schaeffler AG on 1 October 2024. As a consequence, all subsidiaries of Vitesco Technologies Group AG became (direct or indirect) subsidiaries of Schaeffler AG.

We are constantly working to further integrate Vitesco Technologies into the Schaeffler Group. Our goal is to consolidate and streamline the existing legal structures in those countries where Schaeffler and Vitesco previously operated separately.

With this letter, we would like to inform you about upcoming steps of the legal integration:

1. We plan to change the legal form of Vitesco Technologies GmbH from a limited liability company to a limited partnership, operating under the name **Vitesco Technologies AG & Co. KG**. The general partner of this limited partnership will be Schaeffler AG. We plan to complete this step at the beginning of October 2026, depending on the entry date in the commercial register.

   Following a contribution of partnership interest of Vitesco Technologies AG & Co. KG from Schaeffler AG into Schaeffler Technologies AG & Co. KG, Vitesco Technologies AG & Co. KG will be consolidated with its new general partner, **Schaeffler Technologies AG & Co. KG**, by way of accretion (*Anwachsung*). We plan to complete this step at the beginning of July 2027. Vitesco Technologies AG & Co. KG will cease to exist once the accretion has been completed. As a result, Schaeffler

Technologies AG & Co. KG will become the legal successor to Vitesco Technologies AG & Co. KG.

2. With effect as of 1 May 2027, we plan to merge **Schaeffler Production CZ s.r.o.** into **Schaeffler Motion Technologies CZ s.r.o.** With the effectiveness of the merger, Schaeffler Production CZ s.r.o. will cease to exist and Schaeffler Motion Technologies CZ s.r.o. will become its legal successor. Schaeffler Production CZ s.r.o. has *inter alia* plants (production sites) in Svitavy and Lanskroun, Czech Republic, which might be named as shipping or delivery point.

3. Pending the receipt of clearance by the Italian government pursuant to Law Decree No. 22 of 25 March 2019, we plan to merge **INA Invest S.r.l.** into **Schaeffler Water Pump Bearing Italia S.r.l.** and the resulting legal entity, **Schaeffler Water Pump Bearing Italia S.r.l.**, together with **Ewellix Italy S.r.l.**, into **Schaeffler Italia S.r.l.**.

   Subject to such clearance being obtained, the merger of INA Invest S.r.l. into Schaeffler Water Pump Bearing Italia S.r.l. is planned to be completed in the course of the fourth quarter of 2026, while the mergers of Schaeffler Water Pump Bearing Italia S.r.l. and Ewellix Italy S.r.l. into Schaeffler Italia S.r.l. are planned to take legal effect by 1 March 2027 and 1 June 2027, respectively. Upon completion of the mergers, INA Invest S.r.l., Schaeffler Water Pump Bearing Italia S.r.l. and Ewellix Italy S.r.l. will cease to exist, and Schaeffler Italia S.r.l. will become their legal successor.

Further information on the individual steps can be found in the attached presentation.

Please be assured that our commitment as a trusted business partner will remain unchanged by the aforementioned measures.

As the above steps may require certain changes to your systems, for example adapting your homologations, change of VAT and D-U-N-S numbers etc., we need your assistance to coordinate these activities.

Therefore, we kindly ask you to provide us with the opportunity to align these tasks with your organization and check whether there is any information missing. If you are not the

responsible contact person for the alignment, we would be grateful, if you could put us in touch with the competent person to help us with this request.

We look forward to your feedback on this matter.

Sincerely,

ppa. Dr. Jan Wittenberg
General Counsel Schaeffler Group

ppa. Dr. Christopher Köth
Head of M&A and Strategic Projects