SCHAEFFLER

Schaeffler AG · Postfach · 91074 Herzogenaurach

[Supplier]

FOLLOW UP OF LEGAL INTEGRATION MEASURES
REGARDING VITESCO TECHNOLOGIES ENTITIES

18.08.2025

Dear valued Supplier,

Following the first information on July 15, 2025 on the process of integrating the Vitesco Technologies and Ewellix companies into the Schaeffler Group based on our goal to consolidate and streamline the existing legal structures in those countries where Schaeffler, Vitesco Technologies and Ewellix previously operated separately.

With this letter, we would like to provide you with more details on the integration activities for Germany and France:

1. With the planned merging of Vitesco Technologies Germany GmbH into Vitesco Technologies GmbH with the envisaged date for the completion is between September and the beginning of October 2025 the company details will change as outlined in annex 1.

   HINT: the change of the legal form of Vitesco Technologies GmbH from a 'GmbH' to an 'AG & Co. KG' and the subsequently merge into Schaeffler Technologies AG & Co. KG. is planned in 2026. We will keep you posted.

2. With effect of 1 January 2026, we plan to merge Vitesco Technologies France S.A.S. into Schaeffler France S.A.S. The corresponding changed information can be found in annex 2.

Please be assured that our commitment as a trusted customer will remain unchanged by the aforementioned measures.

In case of questions please get back to your known counterpart.

We look forward to your feedback on this matter.

Sincerely,

Mathias Pütz
Head of PSSM

Kerstin Dickert
Head of PSSM – Strategy and Market Intelligence